## SUPPLEMENTARY TABLES

Supplementary Table 1. P-values for analysis of variance (ANOVA) and chi-square test, for all job exposures and risk factors.

| ANOVA <br> P-values | Sex* | BMI | Education | Physical activity | Alcohol consumption | Smoking |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Control | 0.04 | 0.18 | $<0.001$ | 0.34 | 0.82 | 0.65 |
| Demand | $<0.001$ | 0.31 | $<0.001$ | 0.24 | 0.12 | 0.38 |
| Job strain | $<0.001$ | 0.45 | $<0.001$ | 0.57 | 0.32 | 0.45 |
| Job strain linear | $<0.001$ | 0.33 | $<0.001$ | 0.37 | 0.23 | 0.5 |
| Job strain quotient | $<0.001$ | 0.45 | $<0.001$ | 0.57 | 0.32 | 0.45 |
| Effort | 0.01 | 0.62 | $<0.001$ | 0.47 | 0.61 | $<0.001$ |
| Reward | 0.29 | 0.56 | 0.03 | 0.91 | $<0.001$ | 0.22 |
| Effort-Reward Imbalance | 0.03 | 0.9 | 0.2 | 0.58 | 0.24 | 0.02 |
| Overcommitment | 0.02 | 0.35 | 0.05 | 0.08 | 0.91 | 0.09 |
| Work attitude | $<0.001$ | 0.54 | $<0.001$ | 0.1 | 0.2 | 0.24 |
| Work engagement | $<0.001$ | 0.49 | $<0.001$ | 0.06 | 0.05 | 0.1 |
| Chi Square |  |  |  |  |  |  |
| P-values |  |  |  |  | 0.71 | 0.23 |
| Job status | $<0.001$ | 0.61 | 0.27 | 0.86 | 0.03 | $<0.001$ |
| Employer | $<0.001$ | 0.17 | $<0.001$ | 0.57 | 0.3 | $<0.001$ |
| Occupational group | 0.98 | 0.81 | $<0.001$ | 0.86 | 0.28 | 0.75 |
| Job Strain quartile | $<0.001$ | 0.3 | $<0.001$ | 0.89 | 0.07 | 0.71 |
| Job Strain Revised | $<0.001$ | 0.05 | $<0.001$ | 0.16 | 0.76 | 0.2 |
| Work history | 0.26 | 0.38 | 0.05 | 0.86 | 0.55 | 0.06 |
| OPA | 0.21 | 0.05 | $<0.001$ | 0.71 | $<0.001$ | 0.36 |
| Working hours | $<0.001$ | 0.87 | 0.04 | 0.12 | 0.05 | 0.03 |
| Shift | 0.53 | 0.14 | $<0.001$ | 0.66 | 0.19 | 0.13 |
| Job Security | 0.84 | 0.7 | 0.91 | 0.95 |  |  |

*For sex is a t-test as it has only two levels.

Supplementary Table 2. Pearson correlations among extrinsic epigenetic age acceleration and pace of ageing.

| N=604 | Horvath | Hannum | PhenoAge | GrimAge |
| :--- | :---: | :---: | :---: | :---: |
| Horvath |  |  |  |  |
| Hannum | 0.96 |  |  |  |
| PhenoAge | 0.48 | 0.47 | 0.31 |  |
| GrimAge | 0.23 | 0.20 | 0.33 | 0.78 |
| DunedinPoAm | 0.24 | 020 |  |  |

Supplementary Table 3. Adjusted coefficient estimates from linear regression with 95\% confidence intervals.

|  |  | HorvathAA | HannumAA | PhenoAgeAA | GrimAgeAA | DunedinPoAm |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Estimates (95\% CI) | Estimates (95\% CI) | Estimates (95\% CI) | Estimates (95\% CI) | Estimates (95\% CI) |
| Job Status | permanent | Ref. | Ref. | Ref. | Ref. | Ref. |
|  | temporary | $\begin{gathered} -1.127 \\ (-2.422,0.168) \end{gathered}$ | $\begin{gathered} -0.694 \\ (-1.661,0.272) \end{gathered}$ | $\begin{gathered} -0.505 \\ (-2.017,1.008) \end{gathered}$ | $\begin{gathered} 0.631 \\ (-0.341,1.602) \end{gathered}$ | $\begin{gathered} 0.005 \\ (-0.013,0.023) \end{gathered}$ |
|  | unemployed | $\begin{gathered} 0.063 \\ (-1.325,1.451) \end{gathered}$ | $\begin{gathered} -0.006 \\ (-1.042,1.03) \end{gathered}$ | $\begin{gathered} 0.817 \\ (-0.804,2.438) \end{gathered}$ | $\begin{gathered} 0.602 \\ (-0.439,1.644) \end{gathered}$ | $\begin{gathered} 0.004 \\ (-0.015,0.023) \end{gathered}$ |
| Employer | private employer | Ref. | Ref. | Ref. | Ref. | Ref. |
|  | state/municipality | $\begin{gathered} 0.063 \\ (-0.699,0.825) \end{gathered}$ | $\begin{gathered} 0.048 \\ (-0.522,0.618) \end{gathered}$ | $\begin{gathered} 0.116 \\ (-0.775,1.008) \end{gathered}$ | $\begin{gathered} -0.096 \\ (-0.655,0.463) \end{gathered}$ | $\begin{gathered} 0 \\ (-0.011,0.01) \end{gathered}$ |
| Occupational group | Blue collars | Ref. | Ref. | Ref. | Ref. | Ref. |
|  | White collars | $\begin{gathered} 0.509 \\ (-0.274,1.292) \end{gathered}$ | $\begin{gathered} 0.318 \\ (-0.268,0.905) \end{gathered}$ | $\begin{gathered} 0.257 \\ (-0.653,1.166) \end{gathered}$ | $\begin{gathered} -0.683 \\ (-1.264,-0.102) \\ * \end{gathered}$ | $\begin{gathered} -0.002 \\ (-0.013,0.008) \end{gathered}$ |
| Job control |  | $\begin{gathered} 0.317 \\ (-0.149,0.782) \end{gathered}$ | $\begin{gathered} 0.169 \\ (-0.179,0.517) \end{gathered}$ | $\begin{gathered} -0.186 \\ (-0.73,0.359) \end{gathered}$ | $\begin{gathered} -0.154 \\ (-0.508,0.199) \end{gathered}$ | $\begin{gathered} -0.001 \\ (-0.007,0.006) \end{gathered}$ |
| Job demand |  | $\begin{gathered} 0.086 \\ (-0.446,0.618) \end{gathered}$ | $\begin{gathered} 0.118 \\ (-0.279,0.514) \end{gathered}$ | $\begin{gathered} -0.483 \\ (-1.103,0.137) \end{gathered}$ | $\begin{gathered} -0.018 \\ (-0.42,0.384) \end{gathered}$ | $\begin{gathered} -0.004 \\ (-0.012,0.003) \end{gathered}$ |
| Job strain Linear |  | $\begin{gathered} -0.41 \\ (-1.234,0.415) \end{gathered}$ | $\begin{gathered} -0.154 \\ (-0.769,0.462) \end{gathered}$ | $\begin{gathered} -0.354 \\ (-1.314,0.605) \end{gathered}$ | $\begin{gathered} 0.157 \\ (-0.465,0.779) \end{gathered}$ | $\begin{gathered} -0.005 \\ (-0.017,0.006) \end{gathered}$ |
| Job strain | Low strain active work | $\begin{gathered} \text { Ref. } \\ 0.217 \\ (-0.724,1.158) \end{gathered}$ | $\begin{gathered} \text { Ref. } \\ 0.271 \\ (-0.431,0.973) \end{gathered}$ | $\begin{gathered} \text { Ref. } \\ -1.301 \\ (-2.391,-0.212) * \end{gathered}$ | $\begin{gathered} \text { Ref. } \\ 0.254 \\ (-0.454,0.963) \end{gathered}$ | $\begin{gathered} \text { Ref. } \\ -0.005 \\ (-0.018,0.009) \end{gathered}$ |
|  | passive work | $\begin{gathered} 0.177 \\ (-0.856,1.21) \end{gathered}$ | $\begin{gathered} 0.223 \\ (-0.547,0.994) \end{gathered}$ | $\begin{gathered} -0.666 \\ (-1.862,0.53) \end{gathered}$ | $\begin{gathered} 0.518 \\ (-0.26,1.296) \end{gathered}$ | $\begin{gathered} 0.005 \\ (-0.01,0.019) \end{gathered}$ |
|  | high strain | $\begin{gathered} -0.189 \\ (-1.256,0.877) \end{gathered}$ | $\begin{gathered} -0.037 \\ (-0.832,0.759) \end{gathered}$ | $\begin{gathered} -0.527 \\ (-1.761,0.708) \end{gathered}$ | $\begin{gathered} 0.526 \\ (-0.277,1.329) \end{gathered}$ | $\begin{gathered} 0(- \\ 0.015,0.015) \end{gathered}$ |
| Job strain quotient |  | $\begin{gathered} -0.843 \\ (-2.066,0.379) \end{gathered}$ | $\begin{gathered} -0.414 \\ (-1.328,0.499) \end{gathered}$ | $\begin{gathered} -0.568 \\ (-1.992,0.855) \end{gathered}$ | $\begin{gathered} 0.234 \\ (-0.69,1.157) \end{gathered}$ | $\begin{gathered} -0.009 \\ (-0.026,0.008) \end{gathered}$ |
| Job strain tertile | Low strain | Ref. | Ref. | Ref. | Ref. | Ref. |
|  | Intermediate strain | $\begin{gathered} -0.328 \\ (-1.194,0.538) \end{gathered}$ | $\begin{gathered} -0.101 \\ (-0.748,0.545) \end{gathered}$ | $\begin{gathered} -0.942 \\ (-1.946,0.062) \end{gathered}$ | $\begin{gathered} 0.31 \\ (-0.343,0.963) \end{gathered}$ | $\begin{gathered} 0.001 \\ (-0.012,0.013) \end{gathered}$ |
|  | high strain | $\begin{gathered} -0.226 \\ (-1.109,0.657) \end{gathered}$ | $\begin{gathered} -0.032 \\ (-0.691,0.627) \end{gathered}$ | $\begin{gathered} -0.283 \\ (-1.307,0.741) \end{gathered}$ | $\begin{gathered} 0.133 \\ (-0.532,0.799) \end{gathered}$ | $\begin{gathered} -0.002 \\ (-0.014,0.011) \end{gathered}$ |
| Effort |  | $\begin{gathered} -0.582 \\ (-1.098,-0.066) * \end{gathered}$ | $\begin{gathered} -0.44 \\ (-0.825,-0.054) * \end{gathered}$ | $\begin{gathered} -0.323 \\ (-0.932,0.285) \end{gathered}$ | $\begin{gathered} 0.013 \\ (-0.381,0.408) \end{gathered}$ | $\begin{gathered} 0.001 \\ (-0.006,0.008) \end{gathered}$ |
| Reward |  | $\begin{gathered} 0.115 \\ (-0.53,0.76) \end{gathered}$ | $\begin{gathered} 0.212 \\ (-0.27,0.693) \end{gathered}$ | $\begin{gathered} 0.049 \\ (-0.705,0.803) \end{gathered}$ | $\begin{gathered} 0.095 \\ (-0.391,0.58) \end{gathered}$ | $\begin{gathered} -0.005 \\ (-0.014,0.004) \end{gathered}$ |
| Effort-Reward Imbalance |  | $\begin{gathered} -0.734 \\ (-1.598,0.13) \end{gathered}$ | $\begin{gathered} -0.61 \\ (-1.255,0.036) \end{gathered}$ | $\begin{gathered} -0.38 \\ (-1.394,0.634) \end{gathered}$ | $\begin{gathered} 0.021 \\ (-0.632,0.673) \end{gathered}$ | $\begin{gathered} 0.004 \\ (-0.008,0.016) \end{gathered}$ |
| Overcommitment |  | $\begin{gathered} 0.097 \\ (-0.448,0.641) \end{gathered}$ | $\begin{gathered} 0.065 \\ (-0.343,0.472) \end{gathered}$ | $\begin{gathered} 0.24 \\ (-0.396,0.876) \end{gathered}$ | $\begin{gathered} -0.029 \\ (-0.443,0.386) \end{gathered}$ | $\begin{gathered} 0 \\ (-0.008,0.008) \end{gathered}$ |
| Work history | At least temporary unemployed | Ref. | Ref. | Ref. | Ref. | Ref. |
|  | Continuously Employed | $\begin{gathered} 0.205 \\ (-0.46,0.87) \end{gathered}$ | $\begin{gathered} 0.232 \\ (-0.263,0.728) \end{gathered}$ | $\begin{gathered} -0.064 \\ (-0.838,0.709) \end{gathered}$ | $\begin{gathered} -0.406 \\ (-0.905,0.092) \end{gathered}$ | $\begin{gathered} -0.005 \\ (-0.014,0.005) \end{gathered}$ |
| Occupational Physical Activity | Low Intensity | Ref. | Ref. | Ref. | Ref. | Ref. |
| strenuousness | Intermediate Intensity | $\begin{gathered} -0.357 \\ (-1.42,0.705) \end{gathered}$ | $\begin{gathered} -0.176 \\ (-0.971,0.618) \end{gathered}$ | $\begin{gathered} 0.472 \\ (-0.775,1.719) \end{gathered}$ | $\begin{gathered} 0.638 \\ (-0.169,1.445) \end{gathered}$ | $\begin{gathered} 0.002 \\ (-0.013,0.017) \end{gathered}$ |
|  | High Intensity | $\begin{gathered} -0.345 \\ (-1.406,0.715) \end{gathered}$ | $\begin{gathered} -0.087 \\ (-0.88,0.705) \end{gathered}$ | $\begin{gathered} 0.623 \\ (-0.621,1.867) \end{gathered}$ | $\begin{gathered} 0.017 \\ (-0.787,0.822) \end{gathered}$ | $\begin{gathered} -0.013 \\ (-0.028,0.002) \end{gathered}$ |
| Working hours per week | less than 31 hours | Ref. | Ref. | Ref. | Ref. | Ref. |


|  | 31-40 hours | 1.511 | 1.171 | -0.446 | -0.629 | -0.006 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | more than 40 | $(-0.001,3.022) *$ | $(0.042,2.3) *$ | $(-2.227,1.336)$ | $(-1.783,0.526)$ | $(-0.028,0.015)$ |
|  | hours | $(0.368,3.651) *$ | $(0.321,2.772) *$ | $(-1.737,2.132)$ | $(-1.911,0.597)$ | $(-0.028,0.018)$ |
|  | Day job | Ref. | Ref. | Ref. | Ref. | Ref. |
|  | Evening/shift | 0.346 | 0.342 | 0.481 | 0.176 | 0.007 |
| Working shift | $(-0.54,1.232)$ | $(-0.322,1.005)$ | $(-0.562,1.524)$ | $(-0.5,0.852)$ | $(-0.005,0.02)$ |  |
|  |  | 0.025 | 0.01 | -0.006 | 0.04 | 0 |
| Work attitude |  | $(-0.073,0.123)$ | $(-0.063,0.083)$ | $(-0.12,0.109)$ | $(-0.033,0.112)$ | $(-0.002,0.001)$ |
| Work |  | 0.012 | 0.008 | 0.01 | -0.01 | 0 |
| engagement |  | $(-0.022,0.046)$ | $(-0.018,0.034)$ | $(-0.03,0.05)$ | $(-0.036,0.016)$ | $(-0.001,0)$ |
|  |  | Ref. | Ref. | Ref. | Ref. | Ref. |
| Job security |  | 1.115 | 0.841 | 1.015 | -0.01 | -0.004 |
|  | No | $(0.16,2.071) *$ | $(0.127,1.555) *$ | $(-0.109,2.138)$ | $(-0.74,0.72)$ | $(-0.018,0.009)$ |

Fully adjusted models for: BMI, alcohol consumption, educational level, leisure-time physical activity and smoking.
*Relevant confidence intervals.

Supplementary Table 4. Standardized unadjusted coefficient estimates from linear regression with 95\% confidence intervals.

|  |  | HorvathAA | HannumAA | PhenoAgeAA | GrimAgeAA | DunedinPoAm |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Estimates (95\% CI) | Estimates (95\% CI) | Estimates (95\% CI) | Estimates (95\% CI) | Estimates (95\% CI) |
| Job Status | permanent | Ref. | Ref. | Ref. | Ref. | Ref. |
|  | temporary | $\begin{gathered} -0.319 \\ (-0.63,-0.008)^{*} \end{gathered}$ | $\begin{gathered} -0.275 \\ (-0.586,0.036) \end{gathered}$ | $\begin{gathered} 0.027 \\ (-0.284,0.339) \end{gathered}$ | $\begin{gathered} 0.149 \\ (-0.162,0.459) \end{gathered}$ | $\begin{gathered} 0.202 \\ (-0.109,0.513) \end{gathered}$ |
|  | unemployed | $\begin{gathered} 0.053 \\ (-0.29,0.395) \end{gathered}$ | $\begin{gathered} 0.035 \\ (-0.308,0.378) \end{gathered}$ | $\begin{gathered} 0.186 \\ (-0.157,0.529) \end{gathered}$ | 0.427 (0.085,0.768)* | $\begin{gathered} 0.27 \\ (-0.072,0.613) \end{gathered}$ |
| Employer | private employer | Ref. | Ref. | Ref. | Ref. | Ref. |
|  | state/municipality | $\begin{gathered} -0.085 \\ (-0.253,0.083) \end{gathered}$ | $\begin{gathered} -0.085 \\ (-0.253,0.083) \end{gathered}$ | $\begin{gathered} 0.039 \\ (-0.129,0.207) \end{gathered}$ | $\begin{gathered} -0.299 \\ (-0.462,-0.135) \end{gathered}$ | $\begin{gathered} -0.079 \\ (-0.245,0.086) \end{gathered}$ |
| Occupational group | Blue collars | Ref. | Ref. | Ref. | Ref. | Ref. |
|  | White collars | $\begin{gathered} 0.034 \\ (-0.137,0.205) \end{gathered}$ | $\begin{gathered} 0.03 \\ (-0.142,0.201) \end{gathered}$ | $\begin{gathered} 0.001 \\ (-0.17,0.172) \end{gathered}$ | $\begin{gathered} -0.355 \\ (-0.521,-0.188)^{*} \end{gathered}$ | $\begin{gathered} -0.208 \\ (-0.374,-0.042)^{*} \end{gathered}$ |
| Job control |  | $\begin{gathered} 0.082 \\ (-0.027,0.191) \end{gathered}$ | $\begin{gathered} 0.066 \\ (-0.043,0.176) \end{gathered}$ | $\begin{gathered} -0.047 \\ (-0.156,0.062) \end{gathered}$ | $\begin{gathered} -0.055 \\ (-0.163,0.052) \end{gathered}$ | $\begin{gathered} -0.062 \\ (-0.171,0.046) \end{gathered}$ |
| Job demand |  | $\begin{gathered} 0.006 \\ (-0.119,0.13) \end{gathered}$ | $\begin{gathered} 0.016 \\ (-0.109,0.141) \end{gathered}$ | $\begin{gathered} -0.064 \\ (-0.189,0.061) \end{gathered}$ | $\begin{gathered} -0.087 \\ (-0.21,0.036) \end{gathered}$ | $\begin{gathered} -0.066 \\ (-0.189,0.058) \end{gathered}$ |
| Job strain Linear |  | $\begin{gathered} -0.122 \\ (-0.314,0.07) \end{gathered}$ | $\begin{gathered} -0.09 \\ (-0.282,0.102) \end{gathered}$ | $\begin{gathered} -0.02 \\ (-0.211,0.171) \end{gathered}$ | $\begin{gathered} -0.037 \\ (-0.226,0.151) \end{gathered}$ | $\begin{gathered} -0.006 \\ (-0.195,0.184) \end{gathered}$ |
| Job strain | Low strain | Ref. | Ref. | Ref. | Ref. | Ref. |
|  | active work | $\begin{gathered} 0.038 \\ (-0.191,0.267) \end{gathered}$ | $\begin{gathered} 0.057 \\ (-0.173,0.286) \end{gathered}$ | -0.25 (-0.477,-0.023)* | $\begin{gathered} -0.084 \\ (-0.308,0.14) \end{gathered}$ | $\begin{gathered} -0.116 \\ (-0.342,0.109) \end{gathered}$ |
|  | passive work | $\begin{gathered} 0.028 \\ (-0.221,0.277) \end{gathered}$ | $\begin{gathered} 0.046 \\ (-0.203,0.296) \end{gathered}$ | $\begin{gathered} -0.143 \\ (-0.39,0.104) \end{gathered}$ | $\begin{gathered} 0.052 \\ (-0.192,0.295) \end{gathered}$ | $\begin{gathered} 0.054 \\ (-0.191,0.299) \end{gathered}$ |
|  | high strain | $\begin{gathered} -0.089 \\ (-0.337,0.16) \end{gathered}$ | $\begin{gathered} -0.075 \\ (-0.324,0.174) \end{gathered}$ | -0.055 (-0.301,0.192) | $\begin{gathered} 0.004 \\ (-0.24,0.248) \end{gathered}$ | $\begin{gathered} 0.071 \\ (-0.173,0.316) \end{gathered}$ |
| Job strain quotient |  | $\begin{gathered} -0.234 \\ (-0.521,0.053) \end{gathered}$ | $\begin{gathered} -0.186 \\ (-0.474,0.101) \end{gathered}$ | $\begin{gathered} -0.048 \\ (-0.334,0.238) \end{gathered}$ | $\begin{gathered} 0.014 \\ (-0.267,0.296) \end{gathered}$ | $\begin{gathered} 0.011 \\ (-0.272,0.294) \end{gathered}$ |
| Job strain tertile | Low strain | Ref. | Ref. | Ref. | Ref. | Ref. |
|  | Intermediate strain | $\begin{gathered} -0.12 \\ (-0.328,0.088) \end{gathered}$ | $\begin{gathered} -0.079 \\ (-0.287,0.129) \end{gathered}$ | $\begin{gathered} -0.214 \\ (-0.42,-0.007)^{*} \end{gathered}$ | $\begin{gathered} 0.01 \\ (-0.194,0.214) \end{gathered}$ | $-0.002(-0.207,0.203)$ |
|  | high strain | $\begin{gathered} -0.11 \\ (-0.318,0.097) \end{gathered}$ | $\begin{gathered} -0.085 \\ (-0.292,0.123) \end{gathered}$ | $\begin{gathered} -0.04 \\ (-0.246,0.166) \end{gathered}$ | $\begin{gathered} -0.108 \\ (-0.311,0.095) \end{gathered}$ | $\begin{gathered} -0.009 \\ (-0.214,0.196) \end{gathered}$ |
| Effort |  | $\begin{gathered} -0.103 \\ (-0.227,0.021) \end{gathered}$ | $\begin{gathered} -0.104 \\ (-0.228,0.02) \end{gathered}$ | $\begin{gathered} -0.051 \\ (-0.176,0.074) \end{gathered}$ | $\begin{gathered} 0.186 \\ (0.063,0.308)^{*} \end{gathered}$ | $\begin{gathered} 0.136 \\ (0.012,0.26)^{*} \end{gathered}$ |
| Reward |  | 0.022 | 0.059 | 0.049 | 0.08 | 0.03 (-0.122,0.183) |


|  |  | (-0.132,0.176) | (-0.095,0.214) | (-0.105,0.204) | (-0.071,0.232) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Effort-Reward Imbalance |  | $\begin{gathered} -0.131 \\ (-0.341,0.079) \end{gathered}$ | $\begin{gathered} -0.151 \\ (-0.361,0.059) \end{gathered}$ | $\begin{gathered} -0.082 \\ (-0.294,0.129) \end{gathered}$ | $\begin{gathered} 0.195 \\ (-0.012,0.401) \end{gathered}$ | $\begin{gathered} 0.159 \\ (-0.049,0.367) \end{gathered}$ |
| Overcommitm ent |  | $\begin{gathered} 0.043 \\ (-0.088,0.173) \end{gathered}$ | $\begin{gathered} 0.034 \\ (-0.097,0.165) \end{gathered}$ | $\begin{gathered} 0.027 \\ (-0.104,0.158) \end{gathered}$ | $\begin{gathered} 0.036 \\ (-0.094,0.166) \end{gathered}$ | $\begin{gathered} 0 \\ (-0.132,0.131) \end{gathered}$ |
|  | At least temporary unemployed | Ref. | Ref. | Ref. | Ref. | Ref. |
|  | Continuously Employed | $\begin{gathered} 0.059 \\ (-0.102,0.22) \end{gathered}$ | $\begin{gathered} 0.08 \\ (-0.081,0.241) \end{gathered}$ | $\begin{gathered} -0.023 \\ (-0.184,0.138) \end{gathered}$ | $\begin{gathered} -0.163 \\ (-0.324,-0.002)^{*} \end{gathered}$ | $\begin{gathered} -0.141 \\ (-0.302,0.02) \end{gathered}$ |
| Occupational Physical Activity | Low Intensity | Ref. | Ref. | Ref. | Ref. | Ref. |
| strenuousness | Intermediate Intensity | $\begin{gathered} -0.07 \\ (-0.325,0.185) \end{gathered}$ | $\begin{gathered} -0.05 \\ (-0.305,0.206) \end{gathered}$ | 0.093 (-0.164,0.35) | 0.335 (0.084,0.587)* | $\begin{gathered} 0.183 \\ (-0.072,0.439) \end{gathered}$ |
| strenuousness | High Intensity | $\begin{gathered} 0.016 \\ (-0.235,0.268) \end{gathered}$ | $\begin{gathered} 0.053 \\ (-0.199,0.305) \end{gathered}$ | 0.157 (-0.097,0.41) | $\begin{gathered} 0.166 \\ (-0.082,0.415) \end{gathered}$ | $\begin{gathered} -0.048 \\ (-0.3,0.204) \end{gathered}$ |
|  | less than 31 hours | Ref. | Ref. | Ref. | Ref. | Ref. |
| Working hours per week | 31-40 hours | $\begin{gathered} 0.311 \\ (-0.045,0.667) \end{gathered}$ | $\begin{gathered} 0.321 \\ (-0.036,0.677) \end{gathered}$ | $\begin{gathered} -0.108 \\ (-0.469,0.253) \end{gathered}$ | $\begin{gathered} 0.011 \\ (-0.345,0.366) \end{gathered}$ | $\begin{gathered} -0.022 \\ (-0.382,0.337) \end{gathered}$ |
|  | more than 40 hours | $\begin{gathered} 0.513 \\ (0.129,0.898)^{*} \end{gathered}$ | 0.524 (0.139,0.909)* | $\begin{gathered} 0.018 \\ (-0.372,0.407) \end{gathered}$ | $\begin{gathered} 0.14 \\ (-0.243,0.524) \end{gathered}$ | $\begin{gathered} 0.011 \\ (-0.376,0.399) \end{gathered}$ |
|  | Day job | Ref. | Ref. | Ref. | Ref. | Ref. |
| Working shift | Evening/shift | $\begin{gathered} 0.113 \\ (-0.095,0.322) \end{gathered}$ | $\begin{gathered} 0.131 \\ (-0.079,0.341) \end{gathered}$ | $\begin{gathered} 0.122 \\ (-0.089,0.333) \end{gathered}$ | $\begin{gathered} 0.18 \\ (-0.028,0.387) \end{gathered}$ | $\begin{gathered} 0.217 \\ (0.008,0.426)^{*} \end{gathered}$ |
| Work attitude |  | $\begin{gathered} -0.001 \\ (-0.024,0.022) \end{gathered}$ | $\begin{gathered} -0.003 \\ (-0.026,0.02) \end{gathered}$ | $\begin{gathered} -0.001 \\ (-0.024,0.022) \end{gathered}$ | $\begin{gathered} -0.01 \\ (-0.033,0.013) \end{gathered}$ | $\begin{gathered} -0.013 \\ (-0.036,0.009) \end{gathered}$ |
| Work engagement |  | $\begin{gathered} 0.001 \\ (-0.007,0.009) \end{gathered}$ | $\begin{gathered} 0.001 \\ (-0.007,0.009) \end{gathered}$ | $\begin{gathered} 0.002 \\ (-0.006,0.01) \end{gathered}$ | $\begin{gathered} -0.012 \\ (-0.02,-0.004)^{*} \end{gathered}$ | $\begin{gathered} -0.009 \\ (-0.017,-0.001)^{*} \end{gathered}$ |
|  | No | Ref. | Ref. | Ref. | Ref. | Ref. |
| Job security | Yes | 0.254 (0.022,0.485)* | $\begin{gathered} 0.26 \\ (0.028,0.492)^{*} \end{gathered}$ | $\begin{gathered} 0.182 \\ (-0.052,0.416) \\ \hline \end{gathered}$ | $\begin{gathered} -0.027 \\ (-0.258,0.204) \\ \hline \end{gathered}$ | $\begin{gathered} -0.072 \\ (-0.305,0.16) \\ \hline \end{gathered}$ |

*Relevant confidence intervals.

Supplementary Table 5. Standardized adjusted linear regression coefficient estimates with $95 \%$ confidence interval for the epigenetic age and pace of aging.

|  |  | HorvathAA Estimates (95\% CI) | HannumAA Estimates (95\% CI) | PhenoAgeAA Estimates (95\% CI) | GrimAgeAA Estimates (95\% CI) | DunedinPoAm Estimates (95\% CI) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Job Status | permanent | Ref. | Ref. | Ref. | Ref. | Ref. |
|  | temporary | $\begin{gathered} -1.127 \\ (-2.422,0.168) \end{gathered}$ | $\begin{gathered} -0.694 \\ (-1.661,0.272) \end{gathered}$ | $\begin{gathered} -0.505 \\ (-2.017,1.008) \end{gathered}$ | $\begin{gathered} 0.631 \\ (-0.341,1.602) \end{gathered}$ | $\begin{gathered} 0.005 \\ (-0.013,0.023) \end{gathered}$ |
|  | unemployed | $\begin{gathered} 0.063 \\ (-1.325,1.451) \end{gathered}$ | $\begin{gathered} -0.006 \\ (-1.042,1.03) \end{gathered}$ | $\begin{gathered} 0.817 \\ (-0.804,2.438) \end{gathered}$ | $\begin{gathered} 0.602 \\ (-0.439,1.644) \end{gathered}$ | $\begin{gathered} 0.004 \\ (-0.015,0.023) \end{gathered}$ |
| Employer | private employer | Ref. | Ref. | Ref. | Ref. | Ref. |
|  | state/municipality | $\begin{gathered} 0.563 \\ (-0.42,1.546) \end{gathered}$ | $\begin{gathered} 0.297 \\ (-0.441,1.034) \end{gathered}$ | $\begin{gathered} 0.415 \\ (-0.736,1.567) \end{gathered}$ | $\begin{gathered} 0.25 \\ (-0.454,0.953) \end{gathered}$ | $\begin{gathered} 0.003 \\ (-0.01,0.017) \end{gathered}$ |
| Occupational group | Blue collars | Ref. | Ref. | Ref. | Ref. | Ref. |
|  | White collars | $\begin{gathered} -0.509 \\ (-1.292,0.274) \end{gathered}$ | $\begin{gathered} -0.318 \\ (-0.905,0.268) \end{gathered}$ | $\begin{gathered} -0.257 \\ (-1.166,0.653) \end{gathered}$ | $\begin{gathered} 0.683 \\ (0.102,1.264)^{*} \end{gathered}$ | $\begin{gathered} 0.002 \\ (-0.008,0.013) \end{gathered}$ |
| Job control |  | $\begin{gathered} 0.317 \\ (-0.149,0.782) \end{gathered}$ | $\begin{gathered} 0.169 \\ (-0.179,0.517) \end{gathered}$ | $\begin{gathered} -0.186 \\ (-0.73,0.359) \end{gathered}$ | $\begin{gathered} -0.154 \\ (-0.508,0.199) \end{gathered}$ | $\begin{gathered} -0.001 \\ (-0.007,0.006) \end{gathered}$ |
| Job demand |  | $\begin{gathered} 0.086 \\ (-0.446,0.618) \end{gathered}$ | $\begin{gathered} 0.118 \\ (-0.279,0.514) \end{gathered}$ | $\begin{gathered} -0.483 \\ (-1.103,0.137) \end{gathered}$ | $\begin{gathered} -0.018 \\ (-0.42,0.384) \end{gathered}$ | $\begin{gathered} -0.004(- \\ 0.012,0.003) \end{gathered}$ |
| Job strain Linear |  | $\begin{gathered} -0.41 \\ (-1.234,0.415) \end{gathered}$ | $\begin{gathered} -0.154 \\ (-0.769,0.462) \end{gathered}$ | $\begin{gathered} -0.354 \\ (-1.314,0.605) \end{gathered}$ | $\begin{gathered} 0.157 \\ (-0.465,0.779) \end{gathered}$ | $\begin{gathered} -0.005 \\ (-0.017,0.006) \end{gathered}$ |
| Job strain | Low strain | Ref. | Ref. | Ref. | Ref. | Ref. |


|  | active work | $\begin{gathered} 0.217 \\ (-0.724,1.158) \end{gathered}$ | $\begin{gathered} 0.271 \\ (-0.431,0.973) \end{gathered}$ | $\begin{gathered} -1.301 \\ (-2.391,-0.212)^{*} \end{gathered}$ | $\begin{gathered} 0.254 \\ (-0.454,0.963) \end{gathered}$ | $\begin{gathered} -0.005 \\ (-0.018,0.009) \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | passive work | $\begin{gathered} 0.177 \\ (-0.856,1.21) \end{gathered}$ | $\begin{gathered} 0.223 \\ (-0.547,0.994) \end{gathered}$ | $\begin{gathered} -0.666 \\ (-1.862,0.53) \end{gathered}$ | $\begin{gathered} 0.518 \\ (-0.26,1.296) \end{gathered}$ | $\begin{gathered} 0.005 \\ (-0.01,0.019) \end{gathered}$ |
|  | high strain | $\begin{gathered} -0.189 \\ (-1.256,0.877) \end{gathered}$ | $\begin{gathered} -0.037 \\ (-0.832,0.759) \end{gathered}$ | $\begin{gathered} -0.527 \\ (-1.761,0.708) \end{gathered}$ | $\begin{gathered} 0.526 \\ (-0.277,1.329) \end{gathered}$ | $\begin{gathered} 0 \\ (-0.015,0.015) \end{gathered}$ |
| Job strain quotient |  | $\begin{gathered} -0.843 \\ (-2.066,0.379) \end{gathered}$ | $\begin{gathered} -0.414 \\ (-1.328,0.499) \end{gathered}$ | $\begin{gathered} -0.568 \\ (-1.992,0.855) \end{gathered}$ | $\begin{gathered} 0.234 \\ (-0.69,1.157) \end{gathered}$ | $\begin{gathered} -0.009 \\ (-0.026,0.008) \end{gathered}$ |
|  | Low strain | Ref. | Ref. | Ref. | Ref. | Ref. |
| Job strain tertile | Intermediate strain | $\begin{gathered} -0.328 \\ (-1.194,0.538) \end{gathered}$ | $\begin{gathered} -0.101 \\ (-0.748,0.545) \end{gathered}$ | $\begin{gathered} -0.942 \\ (-1.946,0.062) \end{gathered}$ | $\begin{gathered} 0.31 \\ (-0.343,0.963) \end{gathered}$ | $\begin{gathered} 0.001 \\ (-0.012,0.013) \end{gathered}$ |
|  | high strain | $\begin{gathered} -0.226 \\ (-1.109,0.657) \end{gathered}$ | $\begin{gathered} -0.032 \\ (-0.691,0.627) \end{gathered}$ | $\begin{gathered} -0.283(- \\ 1.307,0.741) \end{gathered}$ | $\begin{gathered} 0.133 \\ (-0.532,0.799) \end{gathered}$ | $\begin{gathered} -0.002 \\ (-0.014,0.011) \end{gathered}$ |
| Effort |  | $\begin{gathered} -0.582 \\ (-1.098,-0.066)^{*} \end{gathered}$ | $\begin{gathered} -0.44 \\ (-0.825,-0.054)^{*} \end{gathered}$ | $\begin{gathered} -0.323 \\ (-0.932,0.285) \end{gathered}$ | $\begin{gathered} 0.013 \\ (-0.381,0.408) \end{gathered}$ | $\begin{gathered} 0.001 \\ (-0.006,0.008) \end{gathered}$ |
| Reward |  | $\begin{gathered} 0.115 \\ (-0.53,0.76) \end{gathered}$ | $\begin{gathered} 0.212 \\ (-0.27,0.693) \end{gathered}$ | $\begin{gathered} 0.049 \\ (-0.705,0.803) \end{gathered}$ | $\begin{gathered} 0.095 \\ (-0.391,0.58) \end{gathered}$ | $\begin{gathered} -0.005 \\ (-0.014,0.004) \end{gathered}$ |
| Effort-Reward Imbalance |  | $\begin{gathered} -0.734 \\ (-1.598,0.13) \end{gathered}$ | $\begin{gathered} -0.61 \\ (-1.255,0.036) \end{gathered}$ | $\begin{gathered} -0.38(- \\ 1.394,0.634) \end{gathered}$ | $\begin{gathered} 0.021 \\ (-0.632,0.673) \end{gathered}$ | $\begin{gathered} 0.004 \\ (-0.008,0.016) \end{gathered}$ |
| Overcommitment |  | $\begin{gathered} 0.097 \\ (-0.448,0.641) \end{gathered}$ | $\begin{gathered} 0.065 \\ (-0.343,0.472) \end{gathered}$ | $\begin{gathered} 0.24 \\ (-0.396,0.876) \end{gathered}$ | $\begin{gathered} -0.029 \\ (-0.443,0.386) \end{gathered}$ | $\begin{gathered} 0 \\ (-0.008,0.008) \end{gathered}$ |
| Work history | At least temporary unemployed | Ref. | Ref. | Ref. | Ref. | Ref. |
| Work history | Continuously Employed | $\begin{gathered} 0.205 \\ (-0.46,0.87) \end{gathered}$ | $\begin{gathered} 0.232 \\ (-0.263,0.728) \end{gathered}$ | $\begin{gathered} -0.064 \\ (-0.838,0.709) \end{gathered}$ | $\begin{gathered} -0.406 \\ (-0.905,0.092) \end{gathered}$ | $\begin{gathered} -0.005 \\ (-0.014,0.005) \end{gathered}$ |
| Occupational Physical Activity | Low Intensity | Ref. | Ref. | Ref. | Ref. | Ref. |
|  | Intermediate Intensity | $\begin{gathered} -0.357 \\ (-1.42,0.705) \end{gathered}$ | $\begin{gathered} -0.176 \\ (-0.971,0.618) \end{gathered}$ | $\begin{gathered} 0.472 \\ (-0.775,1.719) \end{gathered}$ | $\begin{gathered} 0.638 \\ (-0.169,1.445) \end{gathered}$ | $\begin{gathered} 0.002 \\ (-0.013,0.017) \end{gathered}$ |
| strenuou | High Intensity | $\begin{gathered} -0.345 \\ (-1.406,0.715) \end{gathered}$ | $\begin{gathered} -0.087 \\ (-0.88,0.705) \end{gathered}$ | $\begin{gathered} 0.623 \\ (-0.621,1.867) \end{gathered}$ | $\begin{gathered} 0.017 \\ (-0.787,0.822) \end{gathered}$ | $\begin{gathered} -0.013 \\ (-0.028,0.002) \end{gathered}$ |
|  | less than 31 hours | Ref. | Ref. | Ref. | Ref. | Ref. |
| Working hours per week | 31-40 hours | $\begin{gathered} 1.511 \\ (-0.001,3.022)^{*} \end{gathered}$ | $\begin{gathered} 1.171 \\ (0.042,2.3)^{*} \end{gathered}$ | $\begin{gathered} -0.446 \\ (-2.227,1.336) \end{gathered}$ | $\begin{gathered} -0.629 \\ (-1.783,0.526) \end{gathered}$ | $\begin{gathered} -0.006 \\ (-0.028,0.015) \end{gathered}$ |
|  | more than 40 hours | $\begin{gathered} 2.009 \\ (0.368,3.651)^{*} \end{gathered}$ | $\begin{gathered} 1.547 \\ (0.321,2.772)^{*} \end{gathered}$ | $\begin{gathered} 0.197 \\ (-1.737,2.132) \end{gathered}$ | $\begin{gathered} -0.657 \\ (-1.911,0.597) \end{gathered}$ | $\begin{gathered} -0.005 \\ (-0.028,0.018) \end{gathered}$ |
|  | Day job | Ref. | Ref. | Ref. | Ref. | Ref. |
| Working shift | Evening/shift | $\begin{gathered} 0.346 \\ (-0.54,1.232) \end{gathered}$ | $\begin{gathered} 0.342 \\ (-0.322,1.005) \end{gathered}$ | $\begin{gathered} 0.481 \\ (-0.562,1.524) \end{gathered}$ | $\begin{gathered} 0.176 \\ (-0.5,0.852) \end{gathered}$ | $\begin{gathered} 0.007 \\ (-0.005,0.02) \end{gathered}$ |
| Work attitude |  | $\begin{gathered} 0.025 \\ (-0.073,0.123) \end{gathered}$ | $\begin{gathered} 0.01 \\ (-0.063,0.083) \end{gathered}$ | $\begin{gathered} -0.006(- \\ 0.12,0.109) \end{gathered}$ | $\begin{gathered} 0.04 \\ (-0.033,0.112) \end{gathered}$ | $\begin{gathered} 0 \\ (-0.002,0.001) \end{gathered}$ |
| Work engagement |  | $\begin{gathered} 0.012 \\ (-0.022,0.046) \end{gathered}$ | $\begin{gathered} 0.008 \\ (-0.018,0.034) \end{gathered}$ | $\begin{gathered} 0.01 \\ (-0.03,0.05) \end{gathered}$ | $\begin{gathered} -0.01 \\ (-0.036,0.016) \end{gathered}$ | $\begin{gathered} 0 \\ (-0.001,0) \end{gathered}$ |
|  | No | Ref. | Ref. | Ref. | Ref. | Ref. |
| Job security | Yes | $\begin{gathered} -1.115 \\ (-2.071,-0.16)^{*} \end{gathered}$ | $\begin{gathered} -0.841 \\ (-1.555,-0.127)^{*} \end{gathered}$ | $\begin{gathered} -1.015 \\ (-2.138,0.109) \end{gathered}$ | $\begin{gathered} 0.01 \\ (-0.72,0.74) \end{gathered}$ | $\begin{gathered} 0.004 \\ (-0.009,0.018) \end{gathered}$ |

[^0]Supplementary Table 6. Women adjusted linear regression coefficient estimates with $95 \%$ confidence interval for the epigenetic age and pace of aging.


|  | less than 31 hours | Ref. | Ref. | Ref. | Ref. | Ref. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Working hours per week | 31-40 hours | $\begin{gathered} 1.509 \\ (-0.245,3.262) \end{gathered}$ | $\begin{gathered} 1.345 \\ (0.034,2.655) * \end{gathered}$ | $\begin{gathered} -0.558 \\ (-2.613,1.497) \end{gathered}$ | $\begin{gathered} -0.681 \\ (-1.984,0.623) \end{gathered}$ | $\begin{gathered} -0.013 \\ (-0.038,0.011) \end{gathered}$ |
|  | more than 40 hours | $\begin{gathered} 2.483 \\ (0.421,4.546) * \end{gathered}$ | $\begin{gathered} 2.075 \\ (0.534,3.616) * \end{gathered}$ | $\begin{gathered} 1.17 \\ (-1.246,3.587) \end{gathered}$ | $\begin{gathered} -0.393 \\ (-1.926,1.141) \end{gathered}$ | $\begin{gathered} 0.003 \\ (-0.027,0.032) \end{gathered}$ |
|  | Day job | Ref. | Ref. | Ref. | Ref. | Ref. |
| Working shift | Evening/shift | $\begin{gathered} 0.385 \\ (-0.819,1.588) \end{gathered}$ | $\begin{gathered} 0.243 \\ (-0.662,1.148) \end{gathered}$ | $\begin{gathered} 0.494 \\ (-0.92,1.909) \end{gathered}$ | $\begin{gathered} -0.077 \\ (-0.972,0.817) \end{gathered}$ | $\begin{gathered} -0.005 \\ (-0.022,0.012) \end{gathered}$ |
| Work attitude |  | $\begin{gathered} 0.045 \\ (-0.083,0.174) \end{gathered}$ | $\begin{gathered} 0.033 \\ (-0.064,0.129) \end{gathered}$ | $\begin{gathered} 0.076 \\ (-0.075,0.228) \end{gathered}$ | $\begin{gathered} 0.002 \\ (-0.091,0.095) \end{gathered}$ | $\begin{gathered} 0 \\ (-0.002,0.002) \end{gathered}$ |
| Work engagement |  | $\begin{gathered} 0.01 \\ (-0.037,0.056) \end{gathered}$ | $\begin{gathered} 0.01 \\ (-0.025,0.044) \end{gathered}$ | $\begin{gathered} 0.04 \\ (-0.015,0.094) \end{gathered}$ | $\begin{gathered} -0.008 \\ (-0.043,0.027) \end{gathered}$ | $\begin{gathered} 0 \\ (-0.001,0.001) \end{gathered}$ |
|  | No | Ref. | Ref. | Ref. | Ref. | Ref. |
| Job security | Yes | $\begin{gathered} 1.06 \\ (-0.274,2.393) \\ \hline \end{gathered}$ | $\begin{gathered} 0.617 \\ (-0.384,1.617) \\ \hline \end{gathered}$ | $\begin{gathered} 0.535 \\ (-1.031,2.1) \\ \hline \end{gathered}$ | $\begin{gathered} -0.668 \\ (-1.653,0.317) \\ \hline \end{gathered}$ | $\begin{gathered} -0.012 \\ (-0.031,0.007) \end{gathered}$ |

Fully adjusted models for: BMI, alcohol consumption, educational level, leisure-time physical activity and smoking.
*Relevant confidence intervals.

Supplementary Table 7. Men adjusted linear regression coefficient estimates with $95 \%$ confidence interval for the epigenetic age and pace of aging.

|  |  | HorvathAA | HannumAA | PhenoAgeAA | GrimAgeAA | DunedinPoAm |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Estimates (95\% CI) | Estimates <br> (95\% CI) | Estimates $(95 \% \mathrm{CI})$ | Estimates <br> (95\% CI) | Estimates <br> (95\% CI) |
| Job Status | permanent | Ref. | Ref. | Ref. | Ref. | Ref. |
|  | temporary | $\begin{gathered} 0.119 \\ (-2.855,3.093) \end{gathered}$ | $\begin{gathered} 0.354 \\ (-1.849,2.558) \end{gathered}$ | $\begin{gathered} 0.786 \\ (-2.598,4.169) \end{gathered}$ | $\begin{gathered} 0.031 \\ (-2.222,2.285) \end{gathered}$ | $\begin{gathered} 0.019 \\ (-0.022,0.059) \end{gathered}$ |
|  | unemployed | $\begin{gathered} -0.225 \\ (-2.213,1.763) \end{gathered}$ | $\begin{gathered} -0.11 \\ (-1.584,1.363) \end{gathered}$ | $\begin{gathered} 0.276 \\ (-1.986,2.538) \end{gathered}$ | $\begin{gathered} -0.264 \\ (-1.771,1.243) \end{gathered}$ | $\begin{gathered} -0.003 \\ (-0.03,0.024) \end{gathered}$ |
| Employer | private employer | Ref. | Ref. | Ref. | Ref. | Ref. |
|  | state/municipality | $\begin{gathered} -0.581 \\ (-1.878,0.716) \end{gathered}$ | $\begin{gathered} -0.246 \\ (-1.217,0.724) \end{gathered}$ | $\begin{gathered} -0.232 \\ (-1.732,1.269) \end{gathered}$ | $\begin{gathered} -0.451 \\ (-1.43,0.528) \end{gathered}$ | $\begin{gathered} -0.005 \\ (-0.023,0.013) \end{gathered}$ |
| Occupational group | Blue collars | Ref. | Ref. | Ref. | Ref. | Ref. |
|  | White collars | $\begin{gathered} 0.433 \\ (-0.784,1.65) \end{gathered}$ | $\begin{gathered} 0.118 \\ (-0.794,1.03) \end{gathered}$ | $\begin{gathered} -0.283 \\ (-1.705,1.139) \end{gathered}$ | $\begin{gathered} -1.245 \\ (-2.164,-0.325) * \end{gathered}$ | $\begin{gathered} -0.015 \\ (-0.032,0.001) \end{gathered}$ |
| Job control |  | $\begin{gathered} 0.175 \\ (-0.535,0.885) \end{gathered}$ | $\begin{gathered} 0.001 \\ (-0.529,0.531) \end{gathered}$ | $\begin{gathered} -0.316 \\ (-1.14,0.508) \end{gathered}$ | $\begin{gathered} -0.029 \\ (-0.586,0.527) \end{gathered}$ | $\begin{gathered} -0.007 \\ (-0.017,0.003) \end{gathered}$ |
| Job demand |  | $\begin{gathered} -0.149 \\ (-0.932,0.633) \end{gathered}$ | $\begin{gathered} -0.106 \\ (-0.69,0.478) \end{gathered}$ | $\begin{gathered} -0.716 \\ (-1.619,0.187) \end{gathered}$ | $\begin{gathered} -0.347 \\ (-0.957,0.264) \end{gathered}$ | $\begin{gathered} -0.012 \\ (-0.023,-0.001) * \end{gathered}$ |
| Job strain Linear |  | $\begin{gathered} -0.511 \\ (-1.815,0.794) \end{gathered}$ | $\begin{gathered} -0.168 \\ (-1.142,0.807) \end{gathered}$ | $\begin{gathered} -0.335 \\ (-1.845,1.175) \end{gathered}$ | $\begin{gathered} -0.447 \\ (-1.468,0.574) \end{gathered}$ | $\begin{gathered} -0.006 \\ (-0.025,0.012) \end{gathered}$ |
| Job strain | Low strain active work | $\begin{gathered} \text { Ref. } \\ -0.211 \\ (-1.546,1.125) \end{gathered}$ | $\begin{gathered} \text { Ref. } \\ -0.035 \\ (-1.028,0.958) \end{gathered}$ | $\begin{gathered} \text { Ref. } \\ -1.458 \\ (-2.993,0.078) \end{gathered}$ | $\begin{gathered} \text { Ref. } \\ -0.233 \\ (-1.276,0.811) \end{gathered}$ | $\begin{gathered} \text { Ref. } \\ -0.016 \\ (-0.035,0.002) \end{gathered}$ |
|  | passive work | $\begin{gathered} -0.095 \\ (-1.526,1.336) \end{gathered}$ | $\begin{gathered} 0.102 \\ (-0.962,1.167) \end{gathered}$ | $\begin{gathered} -0.458 \\ (-2.103,1.188) \end{gathered}$ | $\begin{gathered} 0.625 \\ (-0.493,1.744) \end{gathered}$ | $\begin{gathered} 0.012 \\ (-0.008,0.032) \end{gathered}$ |
|  | high strain | $\begin{gathered} 0.965 \\ (-0.873,2.803) \end{gathered}$ | $\begin{gathered} 1.104 \\ (-0.263,2.47) \end{gathered}$ | $\begin{gathered} 0.212 \\ (-1.9,2.325) \end{gathered}$ | $\begin{gathered} 0.105 \\ (-1.331,1.541) \end{gathered}$ | 0.004 (-0.021,0.03) |
| Job strain quotient |  | $\begin{gathered} -0.749 \\ (-2.776,1.278) \end{gathered}$ | $\begin{gathered} -0.365 \\ (-1.878,1.148) \end{gathered}$ | $\begin{gathered} -0.585 \\ (-2.93,1.761) \end{gathered}$ | $\begin{gathered} -0.454 \\ (-2.041,1.133) \end{gathered}$ | $\begin{gathered} -0.005 \\ (-0.034,0.023) \end{gathered}$ |
| Job strain tertile | Low strain | Ref. | Ref. | Ref. | Ref. | Ref. |
|  | Intermediate strain | $\begin{gathered} -0.813 \\ (-2.053,0.427) \end{gathered}$ | $\begin{gathered} -0.476 \\ (-1.401,0.448) \end{gathered}$ | $\begin{gathered} -0.866 \\ (-2.3,0.569) \end{gathered}$ | $\begin{gathered} 0.367 \\ (-0.601,1.335) \end{gathered}$ | $\begin{gathered} 0.009 \\ (-0.008,0.027) \end{gathered}$ |
|  | high strain | $\begin{gathered} -0.137 \\ (-1.517,1.243) \end{gathered}$ | $\begin{gathered} 0.25 \\ (-0.779,1.279) \end{gathered}$ | $\begin{gathered} -0.011 \\ (-1.608,1.585) \end{gathered}$ | $\begin{gathered} -0.586 \\ (-1.664,0.491) \end{gathered}$ | $\begin{gathered} 0 \\ (-0.02,0.02) \end{gathered}$ |
| Effort |  | $\begin{gathered} -0.113 \\ (-0.916,0.689) \end{gathered}$ | $\begin{gathered} -0.169 \\ (-0.768,0.43) \end{gathered}$ | $\begin{gathered} 0.253 \\ (-0.682,1.188) \end{gathered}$ | $\begin{gathered} 0.424 \\ (-0.203,1.05) \end{gathered}$ | $\begin{gathered} 0.011 \\ (-0.001,0.022) \end{gathered}$ |


| Reward |  | $\begin{gathered} 0.389 \\ (-0.586,1.364) \end{gathered}$ | $\begin{gathered} 0.462 \\ (-0.264,1.187) \end{gathered}$ | $\begin{gathered} 0.323 \\ (-0.805,1.451) \end{gathered}$ | $\begin{gathered} -0.488 \\ (-1.256,0.28) \end{gathered}$ | $\begin{gathered} -0.007 \\ (-0.021,0.007) \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Effort-Reward Imbalance |  | $\begin{gathered} -0.283 \\ (-1.565,0.998) \end{gathered}$ | $\begin{gathered} -0.377 \\ (-1.331,0.578) \end{gathered}$ | $\begin{gathered} 0.016 \\ (-1.466,1.499) \end{gathered}$ | $\begin{gathered} 0.765 \\ (-0.242,1.771) \end{gathered}$ | $\begin{gathered} 0.018 \\ (-0.001,0.036) \end{gathered}$ |
| Overcommitment |  | $\begin{gathered} 0.85 \\ (-0.032,1.731) \end{gathered}$ | $\begin{gathered} 0.575 \\ (-0.086,1.237) \end{gathered}$ | $\begin{gathered} 0.721 \\ (-0.306,1.749) \end{gathered}$ | $\begin{gathered} 0.3 \\ (-0.394,0.994) \end{gathered}$ | $\begin{gathered} 0.008 \\ (-0.005,0.02) \end{gathered}$ |
| Work history | At least temporary unemployed | Ref. | Ref. | Ref. | Ref. | Ref. |
|  | Continuously Employed | $\begin{gathered} 0.258 \\ (-0.803,1.319) \end{gathered}$ | $\begin{gathered} 0.08 \\ (-0.707,0.866) \end{gathered}$ | $\begin{gathered} -0.47 \\ (-1.677,0.737) \end{gathered}$ | $\begin{gathered} -0.005 \\ (-0.81,0.799) \end{gathered}$ | $\begin{gathered} -0.006 \\ (-0.02,0.009) \end{gathered}$ |
|  | Low Intensity | Ref. | Ref. | Ref. | Ref. | Ref. |
| Occupational Physical Activity | Intermediate Intensity | $\begin{gathered} -0.258 \\ (-1.859,1.343) \end{gathered}$ | $\begin{gathered} -0.132 \\ (-1.33,1.066) \end{gathered}$ | $\begin{gathered} 0.764 \\ (-1.122,2.65) \end{gathered}$ | $\begin{gathered} 1.651 \\ (0.4,2.901) * \end{gathered}$ | 0.013 (-0.01,0.036) |
|  | High Intensity | $\begin{gathered} -1.775 \\ (-3.283,-0.267) * \end{gathered}$ | $\begin{gathered} -1.22 \\ (-2.348,-0.092) * \end{gathered}$ | $\begin{gathered} 0.089 \\ (-1.688,1.865) \end{gathered}$ | $\begin{gathered} 0.378 \\ (-0.8,1.556) \end{gathered}$ | $\begin{gathered} -0.012 \\ (-0.034,0.009) \end{gathered}$ |
|  | less than 31 hours | Ref. | Ref. | Ref. | Ref. | Ref. |
| Working hours per week | 31-40 hours | $\begin{gathered} 1.854 \\ (-1.247,4.955) \end{gathered}$ | $\begin{gathered} 0.903 \\ (-1.416,3.223) \end{gathered}$ | $\begin{gathered} -0.512 \\ (-4.139,3.115) \end{gathered}$ | $\begin{gathered} -0.497 \\ (-2.931,1.938) \end{gathered}$ | $\begin{gathered} 0.015 \\ (-0.029,0.058) \end{gathered}$ |
|  | more than 40 hours | $\begin{gathered} 2.095 \\ (-1.089,5.278) \end{gathered}$ | $\begin{gathered} 1.072 \\ (-1.309,3.454) \end{gathered}$ | $\begin{gathered} -0.609 \\ (-4.332,3.115) \end{gathered}$ | $\begin{gathered} -0.884 \\ (-3.383,1.616) \end{gathered}$ | $\begin{gathered} 0.005 \\ (-0.04,0.05) \end{gathered}$ |
|  | Day job | Ref. | Ref. | Ref. | Ref. | Ref. |
| Working shift | Evening/shift | $\begin{gathered} 0.129 \\ (-1.211,1.468) \end{gathered}$ | $\begin{gathered} 0.339 \\ (-0.661,1.339) \end{gathered}$ | $\begin{gathered} 0.229 \\ (-1.333,1.792) \end{gathered}$ | $\begin{gathered} 0.446 \\ (-0.598,1.491) \end{gathered}$ | $\begin{gathered} 0.021 \\ (0.002,0.039) ~ * \end{gathered}$ |
| Work attitude |  | $\begin{gathered} -0.014 \\ (-0.172,0.144) \end{gathered}$ | $\begin{gathered} -0.033 \\ (-0.15,0.084) \end{gathered}$ | $\begin{gathered} -0.144 \\ (-0.323,0.034) \end{gathered}$ | $\begin{gathered} 0.073 \\ (-0.046,0.192) \end{gathered}$ | $\begin{gathered} -0.001 \\ (-0.003,0.001) \end{gathered}$ |
| Work engagement |  | $\begin{gathered} 0.012 \\ (-0.04,0.064) \end{gathered}$ | $\begin{gathered} 0.005 \\ (-0.034,0.043) \end{gathered}$ | $\begin{gathered} -0.021 \\ (-0.081,0.04) \end{gathered}$ | $\begin{gathered} -0.015 \\ (-0.056,0.025) \end{gathered}$ | $\begin{gathered} -0.001 \\ (-0.001,0) \end{gathered}$ |
| Job security | No | Ref. | Ref. | Ref. | Ref. | Ref. |
|  | Yes | $\begin{gathered} 1.293 \\ (-0.13,2.716) \end{gathered}$ | $\begin{gathered} 1.132 \\ (0.072,2.191) * \end{gathered}$ | $\begin{gathered} 1.407 \\ (-0.253,3.067) \end{gathered}$ | $\begin{gathered} 0.69 \\ (-0.429,1.809) \end{gathered}$ | $\begin{gathered} 0.005 \\ (-0.015,0.026) \end{gathered}$ |

Fully adjusted models for: BMI, alcohol consumption, educational level, leisure-time physical activity and smoking.
*Relevant confidence intervals.


[^0]:    Fully adjusted models for: BMI, alcohol consumption, educational level, leisure-time physical activity and smoking.
    *Relevant confidence intervals.

